

DEVKI LEASING & FINANCE LIMITED
Familiarisation Programme for Independent Directors

Preamble

In accordance with requirements of Clause 49 of the Listing Agreement and Schedule IV of the Companies Act, 2013, the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Purpose & Objective

The Program aims to provide insights into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on the Business & Operations of the Company and contribute significantly to the Company.

Familiarization Process

- i. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- ii. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, organization structure and such other areas as may arise from time to time;
- iii. the programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- iv. The Company conducts an introductory familiarization programme when a new Independent Director joins the Board of the Company.

Disclosure:

The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.